

**Your Career in Chemistry: Thinking Outside the Beaker**  
**Saturday February 23, 2008, 8:30 a.m. – 5:00 p.m.**  
**University of Texas at Austin, Welch Hall**  
**Austin, Texas**

**Preparation:**

All members of Iota Sigma Pi Tellurium Chapter and Women in Chemistry were invited to participate in the planning and implementation of the career event. The planning committee of six female chemistry graduate students and one chemistry career adviser began meeting in May 2007, ten months before the event. Tasks were divided equally among members of the planning committee, based on interests and unique talents. Meetings were initially held on a bi-weekly basis, with e-mail contact and sub-group meetings occurring more often, as needed. Meetings were subsequently augmented to a weekly basis and scheduled in a conference room, enabling more effective communication via projector display of relevant budget spreadsheets, advertising documents, speaker lists, etc. Female faculty and lecturers of the Department of Chemistry and Biochemistry at the university were invited to attend a planning meeting in October when preparations were well underway, yet early enough for their comments and advice to be implemented. A complimentary meal was provided to faculty members and lecturers at this luncheon meeting.

Funds were raised by applying to numerous student organizations within the University of Texas at Austin, as well as soliciting funds through related industrial channels and professional organizations such as the Central Texas ACS and the Austin division of URS. Due to the funding restrictions imposed by the diverse student organizations, all of these funds were allocated specifically to allowed items. For example, funds received from the Student Government were not allowed to be used to cover travel costs for speakers, yet some funds from the Graduate Student Assembly were specifically for these expenses. Funding was also received from commercial sources, mainly through personal contacts. These funds carried no or fewer restrictions and were valuable in paying speakers' travel costs and unexpected incidentals. Charitable donations of items such as bottled water, candy, etc., were sought from local grocery stores without success. More detailed information can be found in the Budget section.

We advertised for the event through several marketing channels to reach the highest number of students possible. Media included the internet, e-mail lists, printed materials, and banners. Details of the event were posted on Iota Sigma Pi's website, the Department of Chemistry and Biochemistry website, and included in "On Campus Events," one of the university's main channels of communication. Our website included detailed schedules, maps, and backgrounds of all the speakers. Chemistry department members were notified well in advance through internal listserves. The ACS local and student chapters were encouraged to use their e-mail lists to extend an invitation to all of their members. E-mails included links to our chapter's Iota Sigma Pi website, where participants registered electronically and signed up for resume reviews. Flyers detailing the event were printed and posted on bulletin boards throughout the chemistry and pharmacy buildings. Smaller flyers were handed out to students visiting the career services office. An electronic flyer was displayed on a large flat-screen in the main hallway in the chemistry building for several weeks prior to the event. A large printed banner was also placed prominently in the chemistry building's main hallway, yielding the greatest visibility among student chemists. Additionally, a radio advertisement on the student radio station was aired the week prior to the event.

Chemistry students were encouraged to attend the event through the aforementioned advertising, faculty promotion, and the inclusion of complimentary items, including door prizes and meals. All chemistry faculty were officially invited to the event and encouraged to notify their students of the benefits of attendance. Through successful fundraising, we were able to provide meals and refreshments to all participants, which also increased the likelihood that participants would take advantage of the full day of activities. Each panel discussion was accompanied with relevant door prizes for the audience, such as chemical education themed coffee mugs for the "Careers in Academia" panel.

Speakers were chosen to increase panel diversity and recruited mainly through personal contacts and alumni relations. In addition the different areas of chemistry represented by each panel, speakers in each panel represented varied sub-categories within each field. For example, the "Industrial Panel" included professionals from the semiconductor, pharmaceutical, petroleum, and cosmetic chemistry fields. Many of the speakers were invited through personal and business contacts of our contributing career adviser. Additionally, other planning committee members used networking contacts to recruit speakers. Faculty and lecturers provided the names of several former students. Speakers were enthusiastic to donate their time to future chemists, and in the case of alumni, were eager to visit campus as well.

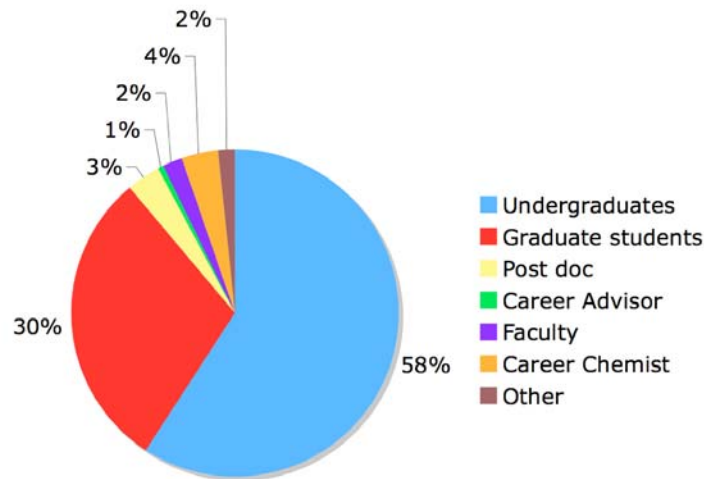
### **Event:**

The event, Your Career in Chemistry: Thinking Outside the Beaker, was held on Saturday, February 23rd from 8:30am – 5:00pm. The event was open to the public with participants ranging from undergraduate students to graduate students to local chemistry professionals. About 190 people pre-registered for the event online (demographics below) and an estimated 150 people actually attended the event. About 87% of the

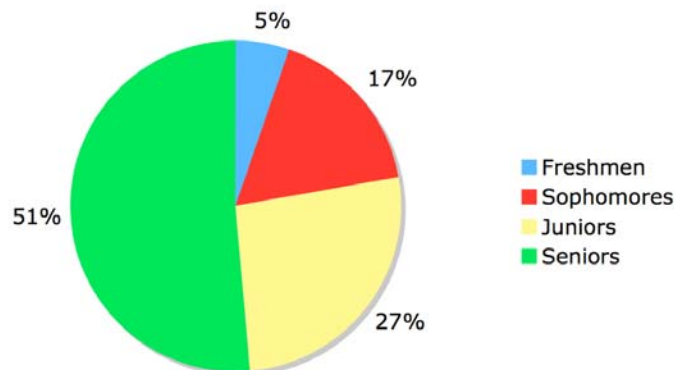
RSVP's were from UT students. We received a total of 26 RSVP's from the following colleges and universities: Austin Community College (1), Huston-Tillotson College (a historically Black college) (2), Oklahoma State University(1), St. Edward's University (3), Texas Lutheran University (1), Texas State University ( 3), Trinity University (3), University of Incarnate Word (1).

There were 140 requests for resume or academic CV reviews and 56 requests for mock interviews. We had enough professional volunteers to accommodate about half of these requests.

### General Registration Demographics



### Undergraduate Registration Demographics



The event started with breakfast provided for all participants at 8:30am followed by the keynote lecture provided by E. Ann Nalley, PhD, immediate past president of the American Chemical Society. Dr. Nalley provided a lecture entitled “Chemistry: The Career Which will Help You Become the Swan You Want to Be.” Her lecture lasted about 30 minutes including a question and answer session.

After the keynote lecture, the event continued with a career workshop, career panels, mock interviews and CV/resume reviews. The career workshop from 10:30 a.m. – 11:30 a.m. was presented by Warren Bush, PhD, from the American Chemical Society. During the career workshop, career panels were being held simultaneously. A panel consisting of representatives from government, law and environmental careers was held from 10:30 a.m. – 11:30 a.m. Speakers on this panel included John Golden, PhD/JD a professor of law at UT Austin, Mary Satterfield, PhD, from the National Institute of Standards and Technology, Melissa Tucker from URS Corp., Roshani Cowmeadow, PhD, from the Texas Commission on Environmental Quality, and Mary Jane O’Rourke, PhD, from NASA. A panel with members representing careers in academia was held from 10:30 a.m. – 12:00 p.m. This panel consisted of Jennifer Brodbelt, PhD, a professor at UT Austin, Linette Watkins, PhD, an associate professor at Texas State University, Laura Hunsicker-Wang, PhD, an assistant professor at Trinity University, Dennis McKearin, PhD, a professor at UT Southwestern Medical Center, J.D. Lewis, PhD, a professor at St. Edward’s University, and Emily D. Niemeyer, PhD, an associate professor at Southwestern University. A panel representing careers in secondary education was held from 11:30 a.m. – 12:30 p.m. This panel included Matt Sanderson from Brentwood Christian School, a private school, Robin Ritter from Cedar Park High School, a public school, Natalie Wieland a graduate of the UTeach program now teaching at Round Rock High School, a public school, and Linda Lippe, an elementary science coordinator for Leander ISD.

Following these morning panels, lunch was served from 12:00 p.m. – 1:30 p.m. Lunch provided an opportunity for participants of the event to network with panel representatives. During lunch and most of the day there was an exhibit hall with exhibits representing a range of companies and organizations: Boeringer Ingelheim, Freescale, L’Oreal, Pfizer, URS Corp., UTeach, UT Southwestern MD/PhD program, UT ACS Student Affiliates, Central Texas ACS, Iota Sigma Pi/Women in Chemistry, ACS Career Services, UT Natural Sciences Career Services, and Oxford University Press. During lunch these exhibit tables had a person representing each company or organization there to answer questions. The rest of the day, there were handouts at most exhibit tables.

After lunch, the final career panels of the day took place and mock interviews and CV/resume reviews continued. From 1:30 p.m. – 3:00 p.m. a panel representing jobs in industry was conducted. Speakers on the panel included Terri Bright Hettinger, PhD, a career industrial chemist, Michelle Luc from the Hair Color Division of L’Oreal Paris, Deborah Hess, PhD, with experience with the Evans Analytical Group and Freescale Semiconductor, Laura Pressley, PhD, from Freescale Semiconductor, Usha Patel from Boehringer Ingelheim, and Dave Jurbergs, PhD, from Bayer Material Science LLC. From 2:00 p.m. – 3:00 p.m. a panel with representatives from “alternative” careers in

chemistry was held. This panel included Lisa Balbes, PhD, author of “Nontraditional Careers in Chemistry” and founder of Balbes Consultants, Ellen Prediger, PhD, Senior Manager of Technical Publications at Applied Biosystems, Aniko Bezur, PhD, art conservationist for the Museum of Fine Arts in Houston, TX, Renee D. Hawkins a forensic scientist with the Texas Department of Public Safety, Luci Nix a Pfizer Ambassador, and Jeff Young, a beer brewer. The final panel of the day was a panel representing many women in the field of science. The panel lasted from 3:00 p.m. – 4:00 p.m. and speakers included Linda Reichl, PhD, founder of Women in Natural Science at UT Austin, E. Ann Nalley, PhD, professor of chemistry at Cameron University and immediate past president of the ACS, Laura Pressley, PhD, Laura Hunsicker-Wang, PhD, and Virginia Deal, one of the first women to take on a career in chemistry working for Shell Oil Research.

Following the panel on women in science, a closing reception was held from 4:00 p.m. – 5:00 p.m. for all participants in the event. After the event, all speakers were invited to dinner at a local restaurant, Santa Rita’s, with event coordinators and members of the Central Texas ACS chapter.

### **Evaluation/Impact:**

Attendance at the career day was estimated to be approximately 150. An evaluation was created on Survey Monkey and mailed to everyone who RSVP’d. 46 responses were received. Of the 46 responses, 39% were from undergraduates, and 52% were from graduate students or postdocs.

Most of those who responded to the survey indicated that listening to the panels and networking with the speakers was the best part of the day for them. The second most valuable experience they identified was having a resume or CV review, or mock interview.

When asked what could be improved about the event, participants wanted more specific information about salaries, job trends, and the job search. They wanted a more extensive exhibit hall, and more time for resume reviews and practice interviews. Several participants noted that panels should not be overlapping.

Of the 46 respondents, 45 indicated that the event was something they would attend every year it is offered. There were many positive comments on the organization of the event and the variety of speakers. In addition, a few participants sent emails after the event to express their gratitude and support for the event. These specific comments can be found in Appendix 2.

The following topics were rated on a scale of 1-5:

|                                                                                                                                                           |      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| The presentations by the keynote speaker and the career panels were informative                                                                           | 4.22 |
| The presentations by the keynote speaker and the career panels gave me a better and more realistic idea of my career choices                              | 4.05 |
| The exhibit tables made me aware of many career resources and information sources                                                                         | 3.53 |
| The career workshop, resume, CV reviews and mock interviews made me realize what I need to work on and consider before applying and interviewing for jobs | 4.11 |

**Budget:**

As previously mentioned, several sources were solicited as co-sponsors for this event. Their names, the amounts they donated and the allocation of funds are listed in the table below.

| Source                                         | Amount            | Restrictions                     |
|------------------------------------------------|-------------------|----------------------------------|
| UT-Austin Chemistry Department                 | \$500.00          | Unrestricted                     |
| ACS Central Texas Chapter                      | \$1,000.00        | Unrestricted                     |
| Iota Sigma Pi                                  | \$250.00          | Unrestricted                     |
| UT Co-op                                       | \$750.00          | Lunch                            |
| ACS Student Affiliates                         | \$750.00          | Breakfast, prizes                |
| UT College of Natural Sciences Career Services | \$300.00          | Oct. luncheon, parking, programs |
| Graduate Student Assembly                      | \$600.00          | Speaker travel                   |
| UT Student Government                          | \$400.00          | Table reservations, t-shirts     |
| UT College of Natural Sciences                 | \$300.00          | Lunch                            |
| Texas Union Events Co-Sponsorship Committee    | \$1,200.00        | Speaker travel                   |
| UT Senate of College Councils                  | \$120.00          | Programs                         |
| URS                                            | \$1,000.00        | Unrestricted                     |
|                                                |                   |                                  |
| <b>Total Funding Received</b>                  | <b>\$7,170.00</b> |                                  |

A budget for the event was first developed in May of 2007 and was continually revised and edited. The current budget is shown below. One speaker expense is waiting to be confirmed. Nametag, flyer and banner printing were complimentary of the department. Nametag holders were collected from previous campus events.

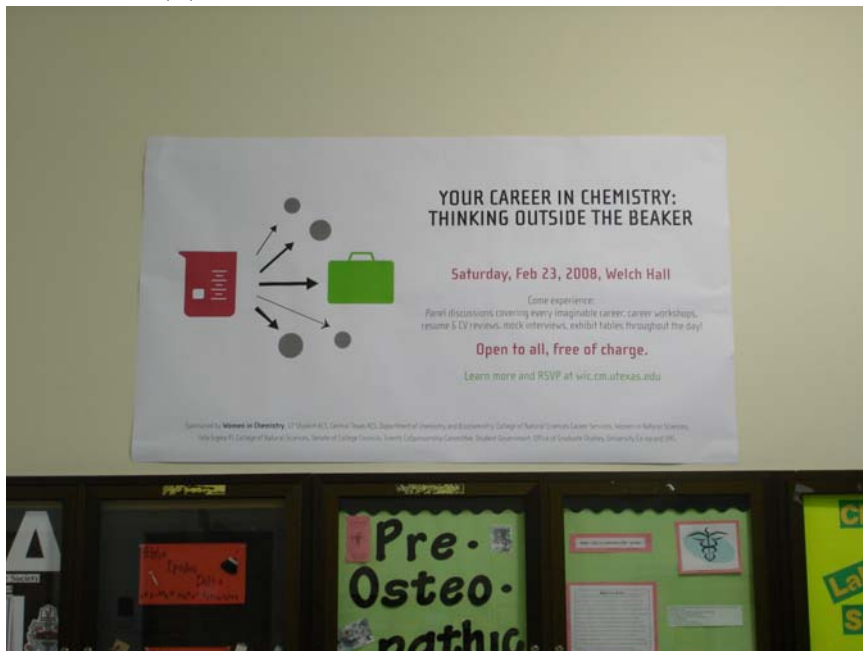
| <b>Items</b>               | <b>Number</b> | <b>Total</b>      |
|----------------------------|---------------|-------------------|
| <b>Food</b>                |               |                   |
| Continental Breakfast      | 100           | \$687.28          |
| Catered Lunch              | 150           | \$1,200.00        |
| Reception                  | 100           | \$300.00          |
| Drinks and paper goods     |               | \$136.54          |
| Dinner                     | 30            | \$561.50          |
| <b>Subtotal</b>            |               | <b>\$2,885.32</b> |
|                            |               |                   |
| <b>Set Up / Equipment</b>  |               |                   |
| Tables, clothes and skirts | 30            | \$189.61          |
| Name tags                  | 140           | \$0.00            |
| Volunteer t-shirts         | 50            | \$329.60          |
| <b>Subtotal</b>            |               | <b>\$519.21</b>   |
|                            |               |                   |
| <b>Speaker Funds</b>       |               |                   |
| Travel                     |               | \$2,820.87        |
| Mugs                       | 50            | \$352.31          |
| Candy                      |               | \$34.34           |
| <b>Subtotal</b>            |               | <b>\$3,207.52</b> |
|                            |               |                   |
| <b>Advertising</b>         |               |                   |
| Programs                   | 150           | \$291.08          |
| Banner                     | 1             | \$0.00            |
| Flyers                     | 50            | \$0.00            |
| <b>Subtotal</b>            |               | <b>\$291.08</b>   |
|                            |               |                   |
| <b>Miscellaneous</b>       |               |                   |
| Raffle prizes              |               | \$19.94           |
| Decorations                |               | \$69.37           |
| <b>Subtotal</b>            |               | <b>\$89.31</b>    |
|                            |               |                   |
| <b>Total</b>               |               | <b>\$6,992.44</b> |

About \$180 remains of the funds collected. Once the final speaker expenses have been reimbursed, we plan to use this money in an appreciation pizza lunch for all of the students, faculty and staff who helped to plan and execute this event.

## Appendix 1: Photographs

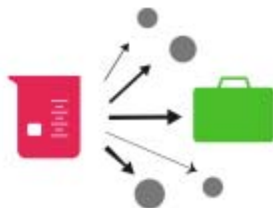
### A: ADVERTISING

#### HALL BANNER





**FLYER**



## **YOUR CAREER IN CHEMISTRY: THINKING OUTSIDE THE BEAKER**

**Saturday, Feb 23, 2008, Welch Hall**

**A career in chemistry opens up a world of opportunities—  
How will you put yourself on the map?**

08:30 am - 09:00 am - Breakfast

09:00 am - 10:00 am - Keynote Lecture: E. Ann Nalley, Immediate Past President of ACS

10:00 am - 10:30 am - Coffee Break and Exhibit Hall

10:30 am - 12:00 pm - Panels: Academia; Government, Law and Environmental; Secondary Education

12:00 pm - 01:30 pm - Lunch and Exhibit Hall

01:30 pm - 04:00 pm - Panels: Industry; Alternative Careers; Women in Science

04:00 pm - 05:00 pm - Reception and Networking

Plus: Career workshops, resume/CV reviews, mock interviews, exhibit hall throughout the day!

**Open to all, free of charge**

Learn more and RSVP at [wic.cm.utexas.edu](http://wic.cm.utexas.edu)



Sponsored by [Women in Chemistry](#), UT Student ACS, Central Texas ACS, Department of Chemistry and Biochemistry, College of Natural Sciences Career Services, Women in Natural Sciences, Iota Sigma Pi, College of Natural Sciences, Senate of College Councils, Events CoSponsorship Committee, Student Government, Office of Graduate Studies, University Co-op and URS



## DIRECTIONAL SIGNS



## SPONSOR SIGN



## B. PANELS

### ACADMIC PANEL



### ALTERNATIVE CAREERS PANEL



## **CAREER WORKSHOP**



## **GOVERNMENT, ENVIRONMENTAL AND LAW CAREERS PANEL**



**SECONDARY EDUCATION PANEL**

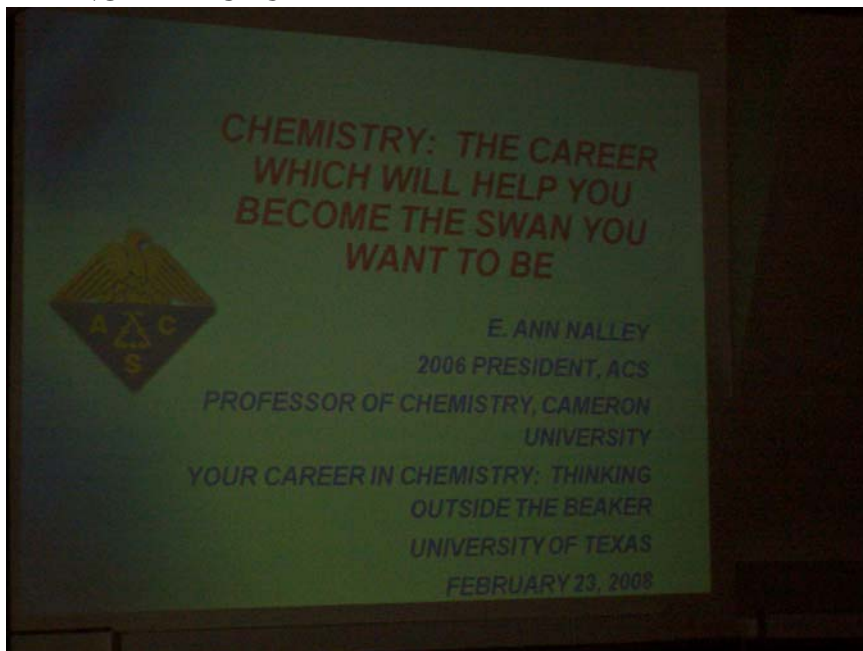


**WOMEN IN SCIENCE PANEL**



## C. OTHER EVENTS

### KEYNOTE LECTURE



**EXHIBIT HALL**



## NETWORKING LUNCH AND RECEPTION





## Appendix 2: Specific Evaluation Comments

The following comments were emailed to members of the organizing committee:  
“Yesterday [Saturday] was the Careers in Chemistry that WIC helped put together, and it was AWESOME. I spent 8 hours in Welch [8 AM - 4 PM], and I enjoyed every bit of the day. I listened to the academic, industry, and women in science panels, and I got my CV reviewed by one of the professors there as well. The academia panel had SO much good stuff to say [I don't know if I've ever told you or not, but my current life plan is to go to be a big-name professor some day], and I felt really informed after the panel answered a lot of our questions from the audience. The last panel, the women in science one, was really inspiring. Alongside the crazy political debates/situation that's going on right now, hearing the 5 ladies on the panel talk about their paths to where they are now really got me thinking. One big thing they stressed was finding women mentors in your life, especially because they are rare in the sciences [compared to the men].“

“I want to express my great great gratitude for you and all the people who work hard to have today's event. It's really nice to listen to other's story and talk, discuss my question with them. I was encouraged, inspired by all those successful people in chemistry, and started to think that I could make my own career, too. Thanks for holding this event and bring us together, hopefully we can see each other next year!”

The most valuable part of the event to me was  
resume review

Knowing and talking with the speakers

Keynote talk

being able to speak with/ask questions of professionals from various professional backgrounds and perspectives.

I really enjoyed the Industry panel but too much time was spent with the panelists just talking about themselves. I enjoyed hearing their stories, and I found it very educating, but quite frankly, I felt as though there was very little time for questions, which was the main reason I went.

The Government, Law, Environment Panel

Hearing different perspectives from professors at large and small academic institutions  
Academic panel, meeting professors who are in smaller schools and in different levels of their careers (Assistant Prof, Associate Prof, Full Prof).

The resume review and mock interview which gave me advice and direction towards polishing my resume.

the alternative (a.k.a. nontraditional) careers in chemistry section

Seeing panelists who were truly excited about their work. It remotivated me keep working for my degree

I liked the keynote speaker's story

CV review

I get more information about different kinds of career.

the academia panel, by far.

Talking 1-on-1 with members of the industry panel

The industry panel, questions and answers.

getting to ask questions to people who work in the field  
industry

The non-traditional careers panel was the most informative for me. I really enjoyed getting a wider idea of possible occupations with varying degrees in chemistry.

Alternative careers

Talking to the industry panelists following their talks

Talking to people who had worked in industry or used their science background in "creative" ways.

industry

Meeting speakers in different chemistry related careers.

Alternative careers panel

Meeting with Ann Nalley. Networking.

All panels

I greatly enjoyed the Women in Science Panel. The history of women in science was great!

The industry panel was great. I really enjoyed getting to hear about the experience those women (and man) had and their paths to their current careers. (The L'Oreal representative was not helpful; her presentation was much different than the others, as it was a pitch to work for the company.)

Mock interviews

I didn't get enough information about

industry

job options

industry. The overlap of two of the panels prevented me from attending both the whole time.

Non-traditional careers. I understand that there was a workshop for this, but having looked at the speakers, I realized that this event had information about a small handful of non-traditional careers. Although this would be very helpful to anyone interested in those specific careers, it was a bit narrowly focused, I believe.

I would have liked more time in the women in chemistry panel discussion to hear more about their individual career paths and challenges

30 minutes for each CV or resume review isn't very long, I felt rushed.

Alternative careers

How could I prepare for working in the industry?

what industry is like [the panelists talked too much about their individual companies/lives instead of allowing time for Q&S]

Current demand for chemists in the Austin area

starting salaries in industry, how to apply for post-docs or how to find out about possible jobs overseas.

How to get a job in any field - they described a bit what their job was like, but it sounded as if all they had to do was to ask.

Individual company tables. The exhibit tables were very weak and didn't have a lot of variety.

I didn't attend all sessions

Local employment opportunities.

Graduate schools

Structure of academia in the US (I am an international postdoc), but I realize that would have been superfluous for most of the audience who is already very familiar with that I'd liked to have heard about a bigger variety of careers and what it is exactly that they do in their jobs.

what I need to do next

Would you attend this event again next year? What about in the next two years?

yes.

If I still attend UT, yes I will definitely attend it again

Yes. Yes.

If I were still here I certainly would both next year and the next two years. Yes, even the next four years if I were here. All people have such different backgrounds and perspectives that there is always something new to learn.

Yes.

No

yes

Definitely, it was really thrilling and gave me more motivation in my current position. I learned so much and it answered so many questions that I didn't even know I had.

I would definitely attend this event again next year and years after.

maybe - it depends on the speakers & if the event will be targeted towards graduate & undergraduate students . . . some of the talks were more targeted towards undergraduates.

Yes, and probably yes. At this point, I just went for general interest and inspiration. In a few years, I will actually consider using the resources such as the mock interviews or making contacts for jobs

I would probably attend

Yes, absolutely.

Yes

Of course! Anytime!

Yes

Depends on whether I find a job or not.

Yes, next year.

definitely

yes

Yes

I would attend this event at any opportunity. I think it gives a good prospective for why I spend so much time in lab.

yes.

Hopefully, will have graduated by then

Yes.

Yes, this was a very helpful day and undoubtedly impacted my future career plans, for the better!

yes for sure

yes, yes

Every time.

Yes to both

Yes. Hopefully, I won't be here in two more years though.

yes

Yes and yes.

Yes.

Yes, I hope this is a yearly event. Very informative and fun.

What suggestions would you make to improve this event?

It would be nice if all the panels were established as more of a question answer forum than a captive audience for the visiting professionals to advertise to. While the Q/A format was true for most of the panels it wasn't for all of them, so a more consistent format would make it easier to maintain momentum. Additionally, when asking people to RSVP to the event, a brief survey to inquire about what area people are interested in ought to be considered. I had wanted to go to two of the panels that overlapped, and so I could only attend one. If it were to be known in advance what the priorities of the majority of students are interested in then the panels could be organized to be more to allow for the most number of students to be able to go to more of the panels they want. When providing information regarding non-traditional careers, I would prefer, personally, to have one person knowledgeable about a variety of jobs, talking about all the different possibilities, and which may suit different people better and why. The ACS career advisors may be good people for this - I really enjoyed his talk, but it did give any specific examples of careers available. I feel like I would really enjoy seeing a roadmap of possible careers. It should include different chemical industries (cosmetic, catalytic, oil, government, what have you), as well as different career types (research, management, etc). In other words, I want to hear as many options as I possibly can! Maybe I'm just greedy. I know I don't want to do research, but I wasn't sure what I wanted. The non-traditional careers panel, as I said, only addressed about four possibilities out of a huge pool. In any case, I certainly appreciated that an attempt was made to address career of interests outside of research.

Longer CV review sessions, maybe make the panels 2 hours, it seemed like not everyone got to ask a question that they had.

Many of the professional guest were lost as to where they needed to be and the order of how certain things were running. I think it would be great to have a section in the program which talks about current chemistry related jobs in high demand.

Don't overlap the panels with the resume reviews. I had to miss part of a panel I really wanted to see to go to my review.

[see answers regarding industry panel]

I didn't attend the whole thing, but the parts I did attend were excellent. Maybe coordinate the mock interviews better, there was some signup confusion which led to me waiting for 45 mins after my scheduled time.

Bring more people from industry for the pannels. Have 2 or 3 key note speakers from different fields. ex: 1 from industry, 1 from patent law, etc.

If possible, try not to overlap panels as much. I wanted to go to more panels but the times overlapped so I had to choose between them.

I would have put the WIC panel earlier in the day, preferably just before lunch, and with a longer time slot. This way if it goes over (which with such a topic, it likely), it can

easily extend without people checking their watches. It would also spark conversation and networking over the lunch hour.

I wish there's more exhibit tables.

Decide whether it's geared towards undergrads deciding what to do with their BS or Ph.D. students - career options differ significantly. I don't know many Ph.D. candidates who are interested in teaching high school, and I don't know many B.S. chemists who are seriously contemplating a Ph.D./JD as a career path.

Not as much down town in between events, and there was too much overlap between panels so that if you got out of one another was half way over.

more diversity speakers

expand exhibitors, if possible

More advanced notice.

Events had overlaps so you could not go to all the ones you wished to see. that should be changed

avoid overlapping panels: in my opinion, an event such as this is mostly aimed at people who have not chosen their career paths yet. Having the ability to attend ALL panels would render it even more effective.

Lunch should be a little more substantial. I heard several people comment on how the food wasn't enough.

have more volunteers

Perhaps include Molecular Biologists such as myself

Is there anything else you would like us to know?

Obviously you can't please every one perfectly and there is always room for improvement no matter what you do, but you guys did an awesome job. Really, I recognize that this event was a lot of hard work and so I am grateful for everyone that helped to make it happen. All things said, this event was very well organized and executed. It was a wonderfully informative experience. Thank you

Overall, I really enjoyed the fair a lot - I hope to go back next year! Thanks so much!

Thank you for taking the time and energy to pull this off, it must have been a huge undertaking and I think it went very well. I was really impressed with the organization and the depth of information that was offered to students.

Take the approach of the symposium more towards the Master's and Ph.D level; instead of towards people who are just deciding whether or not they want to pursue a career in chemistry such as undergrads, or high school.

I thought the event was wonderful, especially for a first time. I think it was a great opportunity for chemists to see their options for careers.

Nice job on location, food, and general organization

This was a great event and I'm really glad I attended!

no

It was a great deal of fun !!

I was impressed with the range of speakers invited and with the efficient organization.

Good job!

I really enjoyed this event. Thank you so much for organizing it!